

IMAGINATIONS CHURCH OCCUPATIONAL HEALTH AND SAFETY POLICY

Commitment

The church recognises its moral and legal responsibility to provide a safe and healthy work environment for employees, voluntary workers and visitors and will endeavour to ensure they do nothing to place themselves or the local community at risk of injury or illness.

Objectives

The church will endeavour to:

- Provide safe buildings, plant and systems of work.
- Ensure compliance with legislative requirements and standards.
- Provide employees, contractors and voluntary workers with information, instruction, training and supervision for their safety.
- Provide support that will assist employees and voluntary workers in maintaining their psychological and physical health.

Responsibilities of the church

- To provide a safe workplace.
- To implement Occupational Health and Safety policies and procedures.
- To promote actively and be involved in those policies and procedures.
- To provide the resources required to meet the church's OH&S commitments.

Responsibilities of employees and voluntary workers

- Follow all OH&S policies and procedures.
- Report all hazards identified to the OH&S co-ordinator.
- Comply with lawful instructions.
- Not behave in a willful and reckless manner.

Consultation

The church is committed to encouraging consultation and cooperation between church administrators, employees and voluntary workers. It will involve all parties in workplace changes likely to affect their safety, health and welfare.

Signed OH&S Co-Ordinator

Employee/Voluntary Worker

Document Dated